

Fey Industries, Inc. & Affiliates Purchase Order Terms and Conditions

The following Purchase Order Terms and Conditions ("Terms") only apply to transactions that do not have a written agreement, duly executed by both parties. If such an agreement has been duly executed, then those terms shall be the terms that govern the transaction and relationship of the parties. In the absence of such a written agreement, duly executed by both parties, these Terms provide you ("Seller") with the guidelines and legal stipulations of your purchase order ("Order") with Fey Industries, Inc. and its affiliates ("Purchaser") for the goods and/or services that are described on the face of the Order.

1. **ACCEPTANCE AND TERMS AND CONDITIONS:** Seller accepts this Order and any amendments. Seller's full or partial performance under this Order will constitute acceptance of these Terms. By acceptance of this Order, Seller agrees to be bound by, and to comply with all these Terms, which include any supplements to it, and all specifications and other documents referred to in this Order. These Terms apply to everything listed in this Order and constitute Purchaser's offer to Seller, which Purchaser may revoke at any time prior to Seller's acceptance. This Order is not an acceptance by Purchaser of any offer to sell, any quotation, or any proposal. Reference in this Order to any such offer to sell, quotation, or proposal will not constitute a modification of any of these Terms. Terms and conditions different from or in addition to these Terms, whether contained in any acknowledgment of this Order, or with delivery of any goods or services under this Order, or otherwise, will not be binding on Purchaser, whether or not they would materially alter this Order, and Purchaser hereby rejects them. These Terms may be modified only by a written document signed by duly authorized representatives of Purchaser and Seller.

2. **DEFAULT:** Purchaser may by written notice of default to Seller (a) terminate all or any part of this Order if Seller fails to perform, or so fails to make progress as to endanger performance of this Order in accordance with its terms, and does not cure such failure after receipt of notice from Purchaser specifying such failure; and (b) procure, on such terms as it will deem appropriate, goods or services similar to those so terminated. Seller will continue performance of this Order to the extent not terminated and will be liable to Purchaser for any excess costs for such similar goods or services. As an alternate remedy, and in lieu of termination for default, Purchaser, at its sole discretion, may elect to extend the delivery schedule and/or waive other deficiencies in Seller's performance, in which case an equitable reduction in the Order price will be negotiated. If Seller for any reason anticipates difficulty in complying with the required delivery date, or in meeting any of the other requirements of this Order, Seller will promptly notify Purchaser in writing. If Seller does not comply with Purchaser's delivery schedule, Purchaser may require delivery by fastest way and charges resulting from the premium transportation must be fully prepaid and absorbed by Seller. Time is of the essence with respect to Seller's delivery and performance obligations under this Order. The rights and remedies of Purchaser provided in this Section 2 will not be exclusive and are in addition to any other rights and remedies provided by the Uniform Commercial Code, by law, at equity, or under this Order.

3. **PRICE:** This Order must not be filled at a price higher than shown on the face of the Order. Purchaser will be entitled at all times to set off any amount owed at any time by Seller or any of its affiliates to Purchaser or any of its affiliates against any amount payable at any time by Purchaser in connection with this Order. No extra charges of any kind will be allowed unless specifically agreed to in writing by Purchaser. All applicable taxes arising out of transactions contemplated by the Order will be borne by Seller except as otherwise specified by the parties in writing. If Seller reduces its prices for such goods and/or services during the term of this Order, Seller shall correspondingly reduce the prices of goods and/or services sold thereafter to Purchaser under this Order.

4. **INVOICES, PAYMENT, AND TAXES:** (a) Invoices shall be rendered on completion of services or delivery of goods and shall contain the Purchase Order Number, item number, description of goods or services, quantities, unit prices, date(s) rendered, and total purchase price. Each invoice must refer to one, and only one, purchase order.

(b) Payment shall be made on the terms Net 45 days from the date of invoice. Cash discount periods shall be computed from either the date of actual delivery of the goods or the date an acceptable invoice is received, whichever is later. All claims for money due or to become due from Purchaser shall be subject to deduction by Purchaser for any setoff or counterclaim arising out of this or any other of Purchaser's Orders with Seller.

(c) Seller recognizes that Purchaser will be treated as a tax-exempt entity, and Purchaser will provide Seller with its exemption certificate on request. All invoices of Seller to Purchaser shall exclude taxes that are excludable under Purchaser's tax-exempt status.

5. **PACKAGING:** All goods must be packaged in the manner specified by Purchaser and shipped in the manner and by the route and carrier designated by Purchaser. If Purchaser does not specify the manner in which the goods must be packaged, Seller shall package the goods so as to avoid any damage in transit. If Purchaser does not specify the manner of shipment, route, or carrier, Seller shall ship the goods at the lowest possible transportation rates, consistent with Seller's obligation to meet the delivery schedule set forth in this Order.

6. **INSPECTION:** All goods and services will be subject to inspection and test by Purchaser at all times and places, including the period of manufacture and in any event prior to final acceptance. Final acceptance or rejection of the goods or services will

be made as promptly as practicable after delivery except as otherwise provided in this Order, but failure to inspect and accept or reject goods or services or failure to detect defects by inspection will neither relieve Seller from responsibility for such goods or services as are not in accordance with this Order nor impose liabilities on Purchaser for them. Purchaser may include rework fees for identified nonconforming material. Purchaser's payment for the goods shall not constitute its acceptance of the goods. Goods rejected and goods supplied in excess of quantities ordered may be returned to Seller at Seller's expense. Seller will provide and maintain an inspection and process control system acceptable to Purchaser covering the goods and services ordered. Records of all inspection work by Seller will be kept complete and available to Purchaser during the performance of this Order. If any of the goods or services are found at any time to be defective in material or workmanship, or otherwise not in conformity with the requirements of this Order, including any applicable drawings and specifications, then Purchaser, in addition to such other rights and remedies it may have by contract or by law or equity, at its sole discretion may reject and return such goods at Seller's expense, require Seller to inspect the goods and remove nonconforming goods and/or require Seller to replace nonconforming goods or services with conforming goods or services. If Seller fails to make the necessary inspection, removal, and replacement in a time and manner satisfactory to Purchaser, Purchaser may at its option inspect and sort the goods; Seller will pay any related costs for the management of nonconforming goods.

7. **WARRANTIES:** Seller represents and warrants that (a) all goods and services are free of any claim of any nature by any third person and that Seller will convey clear title to Purchaser, (b) all services are performed in a manner acceptable in the industry and in accordance with generally accepted standards, are free from all defects, are fit for the particular purposes for which they are acquired, and are provided in strict accordance with the specifications or other requirements (including performance specifications) approved or adopted by Purchaser, (c) all goods sold will be of merchantable quality, free from all defects in design, workmanship, and materials, and fit for the particular purposes for which they are purchased and that the goods and services are provided in strict accordance with the specifications, samples, drawings, designs, or other requirements (including performance specifications) approved or adopted by Purchaser, (d) the prices for the goods or services sold to Purchaser under this Order are not less favorable than those currently extended to any other customer for the same or similar goods and/or services in equal or lesser quantities, and (e) all goods and services supplied under this Order comply with all applicable product safety, regulatory, labeling, and documentation requirements. Seller shall replace or correct, at Purchaser's option and at Seller's cost, defects of any goods not conforming to these warranties and any additional costs that may arise from the defect. If Seller fails to correct defects in or replace nonconforming goods within ten (10) days from the date Purchaser notifies Seller of the defect or defects, Purchaser may, on ten (10) days prior written notice to Seller, either (i) make such corrections or replace such goods and charge Seller for all costs incurred by Purchaser, or (ii) revoke its acceptance of the goods, in which event Seller shall be obligated to refund the purchase price and make all necessary arrangements, at Seller's cost, for the return of the goods to Seller. All warranties of Seller herein or that are implied by law shall survive any inspection, delivery, acceptance, or payment by Purchaser. Any attempt by Seller to limit, disclaim, or restrict these warranties or any remedies of Purchaser, by acknowledgment or otherwise, in accepting or performing this Order, will be null, void, and ineffective without Purchaser's written consent.

8. **INDEMNIFICATION:** Seller shall indemnify and hold Purchaser and its affiliates harmless and, on Purchaser's request, shall defend each of them from and against any or all third-party claims, demands, litigation, or proceedings of whatever kind, whether based upon negligence, breach of express or implied warranty, strict liability, infringement of intellectual property rights, product safety or regulatory noncompliance, data security or privacy breach caused by Seller, or any other theory, and from and against all direct, indirect, special, exemplary, incidental, or consequential damages of every kind whatsoever, arising out of, by reason of, or in any way connected with the goods and/or services, the design, manner of preparation, manufacture, construction, completion, delivery or non-delivery of any goods and/or services by Seller, any breach by Seller of any of its obligations hereunder, or any other act, omission, or negligence of Seller or any of Seller's employees, workers, servants, agents, subcontractors, or suppliers. Seller shall, on request, pay or reimburse Purchaser or any other party entitled to indemnification hereunder for all costs and expenses, including attorneys' fees, as incurred by Purchaser or such other party in connection with any such claim, demand, litigation, proceeding, loss, or damage. In addition, for infringement claims, Seller will, at its own expense and at Purchaser's option, either procure for Purchaser the right to continue using the allegedly infringing item, replace it with a non-infringing equivalent, or remove it and refund the purchase price and the transportation and installation costs thereof.

9. **LIMITATION OF LIABILITY:** Purchaser's aggregate liability arising from or relating to this Order is limited to the amount paid by Purchaser for the goods and/or services. To the maximum extent allowable under applicable law, Purchaser shall not be held liable under this Order for any special, incidental, consequential, indirect, or punitive damages including, without limitation, lost revenues, even if Purchaser has been advised of the possibility of such damages.

10. **PURCHASER'S PROPERTY:** Tangible or intangible property of any nature furnished to Seller by Purchaser or specifically paid for in whole or in part by Purchaser, and any replacements or attachments, are the property of Purchaser and, unless otherwise agreed in writing by Purchaser, will be used by Seller solely to render services or provide goods to Purchaser. Seller will not substitute any property or take any action inconsistent with Purchaser's ownership of such property. While in Seller's

custody or control such property will be held at Seller's risk, will be kept insured by Seller at its expense for its replacement cost with loss payable to Purchaser, and will be subject to removal at Purchaser's written request, in which event Seller will prepare such property for shipment and redelivery to Purchaser in the same condition as originally received by Seller, reasonable wear and tear excepted, all at Seller's expense.

11. CHANGES: At all times Purchaser will have the right to make changes to this Order, including changes to drawings, designs, configurations, specifications, quantities, methods of shipment or packing and delivery schedules or location of delivery. If any such changes cause an increase or decrease in the cost of or the time required for the performance of any work under this Order, an equitable adjustment will be made in the contract price or delivery schedule, or both, and this Order will be modified in writing accordingly. Nothing in this Section, including any disagreement with Purchaser as to any claimed adjustment, will excuse Seller from proceeding with this Order as changed. Any claim by Seller for adjustment under this Section 11 must be in a detailed writing and delivered to Purchaser within five (5) days after the date Seller receives notification of change. Any change will be authorized only by a duly executed revision to this Order. Information, such as technical information or guidance provided to Seller by representatives of Purchaser, will not be construed as a change within the meaning of this Section. If Seller considers that the conduct of any of Purchaser's employees has constituted a change under this Order, Seller will immediately notify Purchaser, in writing, as to the nature of the change and any proposed adjustment, which will then be subject to this Section 11.

12. COMPLIANCE WITH LAWS: Seller represents and warrants that it is in compliance with, and all goods and/or services supplied hereunder have been produced or provided in compliance with, the applicable provisions of all federal, state, or local laws or ordinances and all related lawful orders, rules, and regulations. Seller shall comply with any provisions, representations, agreements, or contractual clauses required to be included or incorporated by reference or operation of law in any Order. Seller shall be required to obtain and pay for any license, permit, inspection, testing, listing, certification, or other approval by any public body, testing laboratory, or certification organization required in connection with the manufacture, performance, completion, delivery, sale, resale, use, or distribution of any good and/or service. Seller shall maintain and, upon Purchaser's request, provide current and complete third-party test reports, certificates of conformity, safety data, regulatory documentation, labeling support, and other documentation reasonably necessary to validate compliance with applicable product safety, regulatory, chemical, environmental, import, labeling, and customer requirements. Seller shall promptly notify Purchaser in writing of any actual or suspected noncompliance affecting goods or services supplied under this Order.

12a. CALIFORNIA PROPOSITION 65 COMPLIANCE: California Proposition 65 Warning on Finished Products: Proposition 65 requires that warnings be provided on products sold in California if they contain certain chemicals listed by the State of California as causing cancer, birth defects, or other reproductive harm. Examples of listed chemicals are chromium, lead, nickel, and di(2-ethylhexyl) phthalate DEHP (used as a plasticizer in PVC), and products containing even very small amounts of those or any other listed chemical (see http://oehha.ca.gov/prop65/prop65_list/Newlist.html) must have a Proposition 65 warning. Suppliers of finished products, whether supplied in retail or bulk packaging, shall be solely responsible to determine if the product contains a listed chemical and, if so, label the product or its retail packaging with the warning as required. Suppliers of materials and component parts shall be responsible to notify Purchaser if the material or component it supplies contains a listed chemical above stated thresholds so Purchaser can apply an appropriate warning. Supplier agrees to defend and indemnify Purchaser from any claim that its product does not comply with Proposition 65 or if it fails to notify Purchaser that a component it supplies contains a listed chemical. For additional information about California Proposition 65 see <http://www.oehha.ca.gov/prop65.html>.

12b. PRODUCT SAFETY, REGULATORY COMPLIANCE, AND CODE OF CONDUCT: Seller shall comply with all applicable product safety, consumer protection, labeling, chemical, environmental, labor, anti-bribery, anti-corruption, anti-slavery, forced labor, and supply chain due diligence laws and requirements applicable to the goods and/or services supplied under this Order. Without limiting Section 12, Seller shall provide, upon request, documentation validating such compliance, including third-party testing or certification where applicable. Seller shall comply with Purchaser's supplier code of conduct, responsible sourcing requirements, or similar written supplier standards made available by Purchaser, as applicable to the goods and/or services supplied under this Order. Seller shall promptly notify Purchaser of any actual or suspected violation of this Section.

13. CONFIDENTIAL OR PROPRIETARY INFORMATION; DATA SECURITY AND PRIVACY: Notwithstanding any document marking to the contrary, any knowledge or information that Seller has disclosed or may later disclose to Purchaser, and which in any way relates to the goods or services covered by this Order, will not, unless otherwise specifically agreed to in writing by Purchaser, be deemed to be confidential or proprietary information, and will be acquired by Purchaser free from any restrictions. Seller will not transmit to Purchaser any sensitive personal information, including, but not limited to, identified health information, financial information, social security numbers, biometrics, or other personally identified or identifiable information of like sensitivity, unless specifically required for performance of this Order and authorized by Purchaser in writing. Seller will keep confidential any technical, process, economic, personal, business, or other information derived from

drawings, specifications, systems, purchase orders, forecasts, data, and other materials furnished by Purchaser in connection with this Order (in whatever form or format) and will not divulge, export, disclose, sell, transfer, or use, directly or indirectly, such information for the benefit of any other party without obtaining Purchaser's prior written consent. Except as required for the efficient performance of this Order, Seller will not use such information or make copies or permit copies to be made of such drawings, specifications, data, or other materials without the prior written consent of Purchaser. Seller shall implement and maintain reasonable administrative, technical, and physical safeguards designed to protect Purchaser's confidential information and any personal data from unauthorized access, use, disclosure, alteration, loss, or destruction. Seller shall comply with all applicable data protection and privacy laws in connection with any personal data received from or processed on behalf of Purchaser and shall use such data solely to perform under this Order. Seller shall promptly notify Purchaser of any actual or suspected unauthorized access, disclosure, loss, or misuse involving Purchaser's confidential information or personal data. Seller shall not, and shall not permit any other party to, upload, input, incorporate, or otherwise make available any confidential information of Purchaser or its affiliates to any artificial intelligence tool, platform, or solution ("AI Tool") in a manner that would allow such confidential information, or any portion thereof, to be used as a training input, retained by the AI Tool provider, or otherwise made publicly available, unless expressly authorized in writing by Purchaser. Any output of any AI Tool based in whole or in part on any input of, or access to, Purchaser's confidential information shall itself constitute Purchaser's confidential information. If any reproduction is made with prior consent, this notice will be provided. Upon completion or termination of this Order, Seller will promptly return to Purchaser all materials incorporating any such information and any copies, except for one record copy retained solely as required by law or Seller's ordinary course legal record retention requirements. Seller agrees that no acknowledgment or other information concerning this Order and the goods or services provided will be made public by Seller without the prior written agreement of Purchaser.

14. **WORK ON PURCHASER'S PREMISES:** If Seller's work under this Order requires Seller to be on the premises of Purchaser or at Purchaser's direction, Seller will take all necessary precautions to prevent any injury to persons or damage to property, including following any rules, procedures, or other requirements of Purchaser.

15. **INSURANCE:** Seller will maintain Comprehensive General Liability (including Contractual Liability coverage insuring the liabilities assumed in these Terms), Automobile Liability, and Employers' Liability insurance with limits as reasonably required by Purchaser, as well as appropriate Workers' Compensation insurance as will protect Seller from all claims under any applicable workers' compensation and occupational disease acts. Unless otherwise agreed in writing or required by the nature of the goods or services, Seller's Comprehensive General Liability insurance shall include limits reasonably appropriate for the goods or services supplied under this Order, generally within a range of not less than \$1,000,000 to \$2,000,000 per occurrence and \$2,000,000 to \$4,000,000 general aggregate, with umbrella or excess liability coverage permitted to satisfy such limits. All coverage shall be provided by carriers rated A-/VII or better by AM Best, or otherwise reasonably acceptable to Purchaser. At Purchaser's request, and at least annually upon Purchaser's request for active suppliers, Seller will furnish to Purchaser a Certificate of Insurance completed by its insurance carrier(s) certifying that the required insurance coverage is in effect, with waiver of subrogation, naming Purchaser as an additional insured, and containing a covenant that such coverage will not be canceled or materially changed until ten (10) days after prior written notice has been delivered to Purchaser.

16. **TERMINATION:** Purchaser may terminate all or any part of this Order for convenience at any time by written notice to Seller. Upon such termination, Purchaser's liability will be limited to reasonable termination charges mutually agreed by Seller and Purchaser. This Order shall terminate automatically, without notice, if Seller becomes insolvent or the subject of any proceeding under the laws relating to bankruptcy or the relief of debtors.

17. **GOVERNMENT CONTRACTS:** If this Order bears a government contract number on the face of this Order, Seller shall comply with all pertinent provisions of said government contract and pertinent executive orders and directives to the extent that they apply to the subject matter of this Order, and all such pertinent contract provisions, orders, and directives are hereby incorporated by reference into this Order.

18. **MISCELLANEOUS:** (a) **NON-ASSIGNMENT:** Assignment of this Order or any interest in it or any payment due or to become due under it, without the written consent of Purchaser, will be void. An assignment will be deemed to include not only a transfer of this Order or such interest or payment to another party but also a change in control of Seller, whether by transfer of stock or assets, merger, consolidation, or otherwise.

(b) **TRANSPORTATION:** Title and risk of loss shall not pass to Purchaser until delivery of the goods to the location designated on the face of this Order and acceptance by Purchaser. If Purchaser rightfully rejects the goods, receives a non-conforming tender, or revokes its acceptance, risk of loss and title shall be deemed to have remained with Seller. The responsibility for freight-damaged merchandise will be assumed by Seller. No charges for unauthorized transportation will be allowed. Any unauthorized shipment that results in excess transportation charges must be fully prepaid by Seller.

(c) **ANTICIPATION OF DELIVERY SCHEDULE:** Unless otherwise agreed in writing, Seller will not make material commitments or production arrangements in excess of the amount or in advance of the time necessary to meet Purchaser's delivery schedule. Goods shipped to Purchaser in advance of schedule may be returned to Seller at Seller's expense.

(d) **SELLER'S INVENTORY:** Purchaser will have no obligation to request quotations or place Orders with Seller, both of which will be in Purchaser's sole discretion. Purchaser acting in its sole discretion will determine the actual quantity of goods or services to be purchased. The quantity of goods or services, if any, specified in forecasts supplied by Purchaser from time to time, or otherwise, is an estimate only. Seller bears sole responsibility for managing Seller's raw material, work in process, and inventory, and Purchaser will have no liability with respect thereto (whether upon termination of this Order or otherwise) other than in connection with termination as provided in Section 16.

(e) **FORCE MAJEURE:** Purchaser may delay delivery and/or acceptance occasioned by causes beyond its control.

(f) **REMEDIES:** Each of the rights and remedies reserved to Purchaser in this Order shall be cumulative and additional to any other remedies provided in law or equity. No delay or failure by Purchaser in the exercise of any right or remedy shall affect any such right or remedy and no action taken or omitted by Purchaser shall be deemed to be a waiver of such right or remedy.

(g) **PUBLICITY:** Seller will not use Purchaser's name or logo in publicity, advertising, or similar activity, except with Purchaser's prior written consent. Seller will not disclose the existence of this Order or any of its respective terms to any third party without Purchaser's prior written consent.

(h) **DOCUMENTATION:** It is agreed that all technical documentation and other literature necessary for the proper use of the goods or services will be provided to Purchaser with the goods or services, unless otherwise directed by Purchaser, and its cost is included in the price.

(i) **GOVERNING LAW:** This Order, these Terms, and all related transactions will be interpreted under and governed by the laws of South Dakota in the United States of America without regard to its conflict of law principles.

(j) **DISPUTE RESOLUTION:** Disputes arising under this Agreement will be resolved by the parties through good faith negotiations in the ordinary course of business. Any dispute not so resolved will be submitted for binding arbitration.

(k) **SURVIVAL:** Seller's obligations under Sections 6, 7, 8, 9, 10, 12, 12a, 12b, 13, and 18(f), (i), (j), (k), and (l) will survive any termination of this Order.

(l) **WAIVER; MODIFICATION:** No claim or right arising out of a breach of this Order can be discharged in whole or in part by a waiver or renunciation of the claim or right unless supported by consideration and in a writing signed by the aggrieved party. The failure of Purchaser to enforce at any time or for any period of time any of the provisions hereof will not be construed to be a waiver of such provisions or of the right of Purchaser thereafter to enforce each and every such provision. This Order can be modified or rescinded only by a writing signed by authorized representatives from both parties.

ENTIRE AGREEMENT: Provided that there is no written agreement, duly executed by both parties, applying to the transaction, this Order, with such documents as are expressly incorporated by reference, is intended by the parties as a final expression of their agreement with respect to such terms as are included in it, and is intended also as a complete and exclusive statement of the terms of their agreement. No course of prior dealings between the parties and no usage of the trade will be relevant to determine the meaning of this agreement even though the accepting or acquiescing party has knowledge of the nature of the performance and opportunity for objection.